



# O.N.A.K.A.I.

## Official National Amateur Karate Association of Ireland

National Governing Body for Karate in Ireland

### CODE OF CONDUCT FOR MEMBERS, INCLUDING COACHES, COMMITTEE MEMBERS, OFFICIALS and VOLUNTEERS

This O.N.A.K.A.I. Code of conduct applies to all members, coaches, officials, committee members and volunteers who train or are entrusted with the responsibility for training, instructing, officiating leading and helping within the membership of O.N.A.K.A.I.

Coaches, Officials, Committee members and Volunteers play an essential and invaluable role in sport, karate and within our membership. As individuals of authority, they have a responsibility and an opportunity to be an influential role model and, by ensuring that healthy and positive experiences are provided, help build confidence in the individual.

1. Be aware, implement and comply with O.N.A.K.A.I. Constitution, Policies and Procedures including O.N.A.K.A.I. Policy and Procedure on Safeguarding of children, vulnerable and young persons in karate, as well as any associated Club/Association rules
2. Promote fair play, wellbeing, development, and the positive aspects of sport by being a role model in maintaining the highest standards of personal conduct and respectful behaviour; and will carry out my duties and responsibilities understanding the welfare, psychological, physical, and developmental needs of students in my charge.
3. Respect the rights, dignity and worth of all and treat everyone equally regardless of their sex, age, disability, ethnicity (including nationality, race, Traveller status), gender-reassignment, sexual orientation, religion and belief, pregnancy and maternity, or marriage and civil partnership status or ability.
4. Be aware of the roles of others in O.N.A.K.A.I. /the club and respect their position, including those working nationally for O.N.A.K.A.I., club committees ensuring decisions made are in the best interests of all in O.N.A.K.A.I. /the club.
5. Understand and follow the process for dealing with complaints and disciplinary measures, ensuring the confidentiality of such process is also respected.
6. Actively ensure that neither I nor others subject anyone to favouritism, criticism, hostility, or sarcasm including comments on their height or weight; nor allow inappropriate use of language shout, ridicule or argue with.
7. Actively ensure that neither I nor others use or allow verbal or physical punishment, force of exclusion to be used on children, young, vulnerable or any persons.
8. Actively ensure that neither I nor others allow or engage in bullying behaviour, sexually provocative games, inappropriate physical contact of any kind or make sexually suggestive comments about or to a child or any other member.



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9. Avoid the use of alcohol at all times while responsible for children, young, vulnerable or any person e.g., events, on trips; and acknowledging that the use of drugs, alcohol and tobacco is incompatible with a healthy approach to sporting activity and must be discouraged.
10. Obtain the required award(s)/experience and specified safeguarding requirements for the areas in which I work and, if not qualified, refrain from any medical testing, giving advice of a personal or medical nature or undertaking any form of therapy
11. Ensure any conflict of obligation or interest is set aside and the welfare of any all students but in particular child, young and vulnerable person is placed first.
12. Ensure activities are adequately planned and prepared for, inclusive and age appropriate and with positive encouragement, praise, and feedback for all students; skill development and personal satisfaction takes priority over highly structured competition.
13. Ensure activities are safely supervised and attendance records are kept.
14. Inform the parent/guardian where an issue or problem arise with their child/children, young, vulnerable person, discuss the same with adult students and obtain consent for the activities being undertaken.
15. Keep any personal or medical information relating to all strictly confidential unless the welfare of the individual requires the passing on of this information.
16. Never exert undue influence over a participant for personal benefit or reward including abusing the trust of my position
17. Co-operate with the recommendations from medical and ancillary practitioners in the management of all karateka's medical or related problems and request a certificate of medical fitness to ensure safe continued participation, with particular attention to needs of children, young and vulnerable persons.
18. Maintain a healthy, positive, and professional relationship with all members.
19. Encourage compliance with the Code of Conduct and report breaches of the Code of Conduct to [info@onakai.ie](mailto:info@onakai.ie)/[safeguarding@onakai.ie](mailto:safeguarding@onakai.ie)

I have read, understood, and agree to abide by the Code of Conduct for the role(s) indicated above, this document (or latest updated version) and the policies of O.N.A.K.A.I. and \_\_\_\_\_  
(enter club)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please print name: \_\_\_\_\_

Signature of O.N.A.K.A.I./Club official: \_\_\_\_\_ Date: \_\_\_\_\_

Please print name: \_\_\_\_\_



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